

# CERTIFICATE of ACHIEVEMENT

This Certificate is Awarded to

**DAVID HODGES**

*for Successful Completion of the*  
**BioCollaborative Life Science Immersion Program**  
**on February 11, 2014**

**Completion of this Program Recognizes the Above**  
**Participant with 120 Units of Professional Development**



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**Kristie Grover**  
*Executive Director, BIOCUM Institute*  
*Coalition of State BioScience*  
*Executive Committee*



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**Victoria Tucker**  
*CEO, ZBglobal, Inc.*  
*BioCollaborative Managing Director*  
*and Instructor of Record*

*The BioCollaborative is Recognized by the Following Associations and the California State Assembly as the*  
*"Innovative Workforce Development Solution for Today's Biotechnology Companies"*