These are the references that several helpful individuals kindly provided for my profile on ZipRecruiter.com. As of this writing, the site does not provide an easy way to share profiles directly. If you are an employer with an account on the site, you should be able to find me there. I've redacted the email address included in one reference to help the recommender avoid spam. — David M. Hodges, 09 January 2021

References

Hiring managers prefer candidates with references! Ask a former co-worker, manager, teacher or friend to write a reference for you.

John R. Lillis

RETIRED at Grace College and Seminary

I have known David Hodges since September 2005 when he began his studies at Bethel Seminary San Diego in our Master of Arts (Theological Studies) program. Following his graduation in June 2009, David and I have continued our relationship as friends.

David was an excellent student, consistently diligent and faithful in his academic work. Faculty members uniformly spoke of his work as of the highest caliber, always demonstrating careful, thorough thought and diligent attention to detail. Highly self-motivated, he consistently displayed high-level oral and written communication abilities and well-developed research and study competencies. I believe that he will do well wherever such capacities are needed and that he will contribute positively to the overall ethos of any organization he joins.

During David's time at Bethel, I had the opportunity to interact with him extensively, both as his professor in the classroom and as his supervisor in independent study. He is one of the finest students I have had the opportunity to teach. I have observed in David the ability to analyze concepts, situations, and propositions in a manner that always provides an accurate yet unique and fresh perspective. His analytical abilities are coupled with exemplary writing skills and research competency. In an independent study that he did with me concerning transformational education, for example, he was able to accurately analyze and describe the deeper philosophical and theological assumptions of a variety of educational theories and methods.

While attending our institution, David also worked in our library. Our librarian communicated to me that David was one of the finest staff members she had ever had. His administrative, organizational, and management skills were of the highest caliber. Both his commitment to the task and his work ethic were outstanding.

I have found David Hodges to be an extremely gifted and talented individual with great potential for outstanding service in whatever vocation he finds himself. I highly recommend him to you.

Respectfully,

John R. Lillis, Ph.D., Retired

Most Recently with Grace College and Seminary, as Provost then Senior Advisor to the President

Formerly with Bethel Seminary San Diego, as Executive Officer and Dean

Stephanie Su

Assistant Professor at University of Colorado Boulder

I am pleased to recommend Mr. Hodges for your company. I have worked with Mr. Hodges over the past four years on a variety of research projects I've done. As a humanities professor, my publications primarily appear in academic journals, which require cogent argument, clear logic, and persuasive writing style. Whenever I seek professional advice from Mr. Hodges, he carefully reads through my writings and offers me thoughtful editorial suggestions. As a result, my writings improve significantly. In addition, sometimes I work on a tight schedule, and Mr. Hodges has always adhered to the deadlines. His rigorous attitude reassures me that my work is in good hands.

I believe Mr. Hodges will be an important asset and make contributions to your company. If you have any questions, please do not hesitate to contact me anytime. I can be reached at Emgil address hidden to prevent span.

Sincerely, Stephanie Su

David A. Redelings

Semi-Retired at Formerly with Bethel University

"As a graduate instructor and later a research supervisor for David Hodges, I found David's abilities in research, critical analysis of ideas, formation of innovative ideas, and writing were truly outstanding. He has been exceptionally honest and conscientious in all my dealings with him, and it has been a pleasure to work with him."

- David Redelings, Ph.D., Adjunct Professor of New Testament, Bethel Seminary, San Diego

Garry Guan

President at Chinese Cultural Translation Studio, LLC

David is an excellent proofreader, editor. He had served on my project for four years until its completion.

I would highly recommend him for taking on high-level academic editing tasks,

Garry

A Very Pleased Client

Lee Tydlaska

Retired CEO at CCI

David was an excellent employee. He was able to adapt to many working duties.